



Chief Financial Officer

We are a successful \$490 million independent community bank headquartered in McFarland, WI serving Dane County. We are currently looking for a qualified individual to fill the role of our Chief Financial Officer. We are offering an excellent full-time opportunity within a professional environment. Our Chief Financial Officer is responsible for providing financial leadership for the company by working with the CEO, President / Chief Operating Officer, the Board of Directors, the Bank holding company and other management to establish long and short-range financial goals, strategies, plans and policies. Understands and strives to exhibit MSB's Core Values on a daily basis with prospects, clients, vendors, and co-workers: At our core, we believe in helping our communities thrive, making banking easier, exhibiting servant leadership, building partnerships, finding creative solutions, acting with integrity, investing in our work family and we believe in you!

CFO Responsibilities:

- Direct management of the organization's accounting and finance staff.
- Plan, develop, organize, implement, direct and evaluate the organization's fiscal function and performance.
- Participate in the development of the corporation's plans and programs as a strategic partner.
- Is involved with the community through civic activity, service organizations, and/or professional associations.
- Develop credibility for the finance group by providing timely and accurate analysis of budgets, financial reports and financial trends in order to assist the Board and senior executives in performing their responsibilities.
- In conjunction with the President, establish financial credibility throughout the organization as an effective developer of solutions to the organization's challenges.
- Provide technical financial advice and knowledge to others within the financial discipline.
- Improve the budgeting process on a continual basis through education of department managers on financial issues impacting their budgets.
- Provide strategic financial input and leadership on decision making issues affecting the organization; i.e., evaluation of potential alliances acquisitions and/or mergers and investments.
- Optimize the handling of bank and deposit relationships and initiate appropriate strategies to enhance cash position.
- Develop a reliable cash flow projection process and reporting mechanism, which includes minimum cash threshold to meet operating needs and invest short term funds.
- Act as an advisor from the financial perspective on any contracts into which the Corporation may enter.
- Evaluate the finance division structure and team plan for continual improvement of the efficiency and effectiveness of the group as well as providing individuals with professional and personal growth or opportunities (where possible).

CFO Skills:

- Bachelor's Degree in Accounting or Finance
- At least 7 - 10+ years accounting and/or banking experience; At least 5+ years of supervisory experience
- Knowledge of accounting rules, regulations, policies and procedures in the financial services industry
- Excellent communication skills
- Strong problem solving skills
- Advanced Microsoft Office skills

This position is located at our McFarland office.

Does this opportunity match your desired career path and qualifications?

If yes, you are invited to submit your resume and completed MSB job application* to:

McFarland State Bank
Attn: Holly Heuer, VP Marketing & HR
P.O. Box 7, McFarland, WI 53558
or e-mail Holly at hheuer@msbonline.com.